

Kootenai School District #274

Superintendent, Wade Pilloud
Business Manager, Lisa Darden

DISTRICT OFFICE
13030 E. O'Gara Road
Harrison, ID 83833

Phone: 208-689-3631
FAX: 208-689-3641

Teacher Negotiations Minutes April 28, 2021
Harrison Elementary Multi Purpose Room 6:30 p.m.

Call to Order: Negotiations began promptly at 6:30 p.m.

In Attendance: Michael Stroh, Shelley Bresnen, Jerry Brown, Richard Meyer, Wade Pilloud

Subject Matters: Michael Stroh presented paperwork (attached as part of the record) to Richard Meyer proving they can negotiate. He stated they would set an agenda and contact Wade to arrange another negotiation session. Session ended at 6:38 p.m.

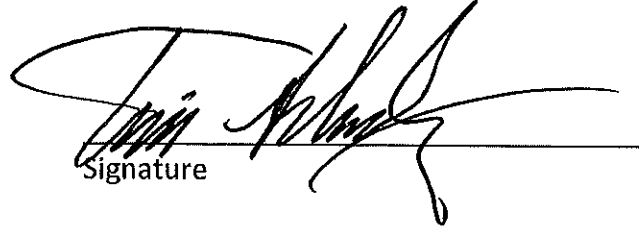
Conclusion: None

Attachments: Seven Pages Proving Certified Staff can negotiate.

Agreements: None

Lisa Darden, BOARD CLERK

I Tim Selby do hereby verify that the certified staff and Kootenai Education Association have achieved a 50%+1 threshold of those in agreement to have KEA, their representatives, and/or other certified staff to negotiate on their behalf, needed to begin negotiations with the School Board of Kootenai School District #274.

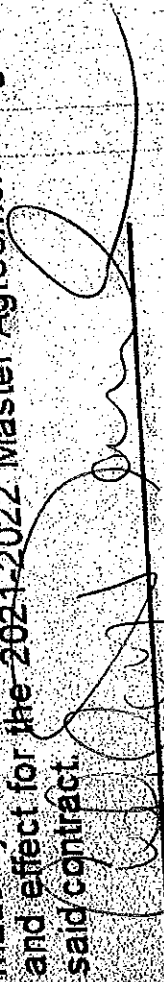

Signature

April 28, 2021
Date

AUTHORIZATION CARD

Name Ashley Rauch Date 3/19/21
Position Elementary teacher
School Harrison Elementary Home Phone: 582-6168
Home Address 6927 Washington Ave
St. Mary's PRINT CLEARLY: rendahl20@yahoo.com

Non-Work email address
I hereby designate and authorize the Kootenai Education Association, its agents or representatives, to act for me as my exclusive representative for the purpose of collective negotiations with respect to terms and conditions of employment, the negotiations of collective agreements, and any questions arising there under, and I hereby revoke every other designation or authorization, if any, previously made by me for such purposes. It is also understood that this authorization shall remain in full force and effect for the 2021-2022 Master Agreement Negotiations, implementation and maintenance of said contract.


(signature)

I authorize the local association to send local negotiations communications to me via email and school mailbox. Contact Kootenai EA President, Karen Badgett at badgett@gmail.com with questions.

Initials AR

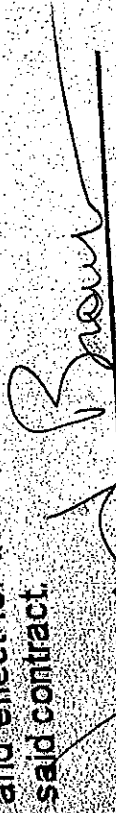
THIS CARD WILL BE USED TO PROVE MAJORITY REPRESENTATION FOR RECOGNITION FOR NEGOTIATIONS. YOUR CARD AND/OR AUTHORIZATION SHALL NOT BE MADE PUBLIC.

AUTHORIZATION CARD

Name Jerry L. Brown Date 21 MARCH 2021
School Kootenai Jr/Se High Position Teacher
Home Address P.O. Box 192 Harrison ID 83833 Home Phone: 425-785-4670
gillison_419@msn.com

Non-Work email address **PRINT CLEARLY:**

I hereby designate and authorize the Kootenai Education Association, its agents or representatives, to act for me as my exclusive representative for the purpose of collective negotiations with respect to terms and conditions of employment, the negotiations of collective agreements, and any questions arising there under, and I hereby revoke every other designation or authorization, if any, previously made by me for such purposes. It is also understood that this authorization shall remain in full force and effect for the 2021-2022 Master Agreement Negotiations, implementation and maintenance of said contract.



(Signature)

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Initials JB

THIS CARD WILL BE USED TO PROVE MAJORITY REPRESENTATION FOR RECOGNITION FOR NEGOTIATIONS. YOUR CARD AND/OR AUTHORIZATION SHALL NOT BE MADE PUBLIC.

AUTHORIZATION CARD

Name Drew Napierala Date 3/24/2021
Position Health & P.E. Teacher
School Kootenai Jr/Sr High Home Phone: 208-689-3620
Home Address P.O. Box 312

Non-Work email address PRINT CLEARLY:

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(signature)

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Initials DN

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AUTHORIZATION CARD

Date 3/23/2021

Name Anna Whipple

Position Teacher

School Kootenai

Home Phone: 208-620-9112

Home Address 41133 S. HWY 3

Non-Work email address PRINT CLEARLY:

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Anna Whipple

(Signature)

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Initials AW

THIS CARD WILL BE USED TO PROVE MAJORITY REPRESENTATION FOR RECOGNITION FOR NEGOTIATIONS. YOUR CARD AND/OR AUTHORIZATION SHALL NOT BE MADE PUBLIC.

AUTHORIZATION CARD

Name Kate Ames Date 3/26/2021

School Harrison Elem / Kootenai Jr. Sr. High Position School Counselor

Home Address 453 S. Lakefront Ave. Home Phone: (425) 422-2199

Non-Work email address PRINT CLEARLY:
I hereby designate and authorize the Kootenai Education Association, its agents or representatives to act for me as my exclusive representative for the purpose of collective negotiations with respect to terms and conditions of employment, the negotiations of collective agreements, and any questions arising there under, and I hereby revoke every other designation or authorization, if any, previously made by me for such purposes. It is also understood that this authorization shall remain in full force and effect for the 2021-2022 Master Agreement Negotiations, implementation and maintenance of said contract.

K Ames

(Signature)
I authorize the local association to send local negotiations communications to me via email and school mailbox. Contact Kootenai EA President, Karen Badgett at badgett@gmail.com with questions.

Initials KA

THIS CARD WILL BE USED TO PROVE MAJORITY REPRESENTATION FOR RECOGNITION FOR NEGOTIATIONS. YOUR CARD AND/OR AUTHORIZATION SHALL NOT BE MADE PUBLIC.

Staff Directory

JR. / SR. HIGH STAFF

- Katie Ames*
K-12 Counselor
- Karen Badgett*
JH Literature, English, Reading
- Jerry Brown*
JH Math, Science, HS German
- Shirlene Collins*
IDLA Coordinator
- Rene Evans*
English Teacher
- Matthew Greer*
Science Teacher
- Jennifer Hanselmann*
Art/Special Education
- Alisha McDevitt*
Jr. Sr. High Secretary
- Doug Napierala*
PE, Health, Athletic Director
- Mary Nelson*
Long-Term Sub
- Kylie Njoku* *resigned 4/5/21*
Special Education
- Michael Stroh*
HS History, Government, Science
- Jerod Ward*
JH Math
- Anna Whipple*
HS Math, Music

ADMINISTRATION

- Dennis Kachelmier*
Grant Writer/Advisor
- Nolan Kerby*
Dean of Students
- Wade Pilloud*
Superintendent

DISTRICT STAFF

- Ron Broesch*
School Resource Officer
- Nicki Charles*
ISEE Coordinator/Business Assistant
- Lisa Darden*
Business Manager/Clerk
- Robert Dionne*
Maintenance Supervisor
- Cindy Shannon*
District Secretary/Transportation

SPECIAL EDUCATION

- Cody Karst*
Special Education Director
- Julia Luchini*
Paraprofessional
- Libby Lyons*
Paraprofessional
- Kylie Njoku*
Special Education

TRANSPORTATION

- Carl Carlson*
Transportation
- Debra Kraack*
Transportation
- Tony Pfeiffer*
Transportation
- Cindy Shannon*
District Secretary/Transportation
- Dan Wall*
Transportation

FOOD SERVICE

- Audrey Andersen*
Kitchen Manager
- Tara Atkin*
Kitchen Staff
- Holly Day*
Kitchen Staff
- Megan Galea*
Elementary Secretary & Food Service Director

ELEMENTARY STAFF

- Katie Ames*
K-12 Counselor
- Shelley Bresnen*
4th Grade Teacher
- Allison Brown*
5th Grade Teacher
- Jessie Buchanan*
Title1/Librarian
- Tess Davis*
3rd Grade Teacher
- Megan Galea*
Elementary Secretary & Food Service Director
- Ashley George*
Kids' College at Kootenai Director
- Christie Pfeiffer*
Title 1
- Jill Pilloud*
1st Grade Teacher
- Ashley Rauch*
2nd Grade Teacher
- Sara Odeklrk*
Kindergarten Teacher

** = Certified Staff (total: 16)*

= Non-union staff with signed documentation to negotiate

(total: 5) — 13/16 (81%)