

**Kootenai School District #274
13030 E. O'Gara Rd.
Harrison, ID 83833**

Classified Application

Name: _____

Contact Number: _____

Address: _____

Position Applying for: _____

Email: _____

Education

Name of Institution	Degree received/year	Major	Minor

Employment

List all positions held in the past seven years, starting with the most recent. Please attach separate sheet of paper if more room is needed.

Employer name City/State	Dates of employment	Position Held	Supervisor's Name	Reason for Leaving

Briefly describe any pertinent job responsibilities for any of the positions mentioned above: _____

List any special training or skills pertaining to this position: _____

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Questions	Answer Yes/No
1. Have you ever left any educational or school-related employment, voluntary or involuntary, while the subject of an inquiry, review or investigation of alleged misconduct or alleged violation of professional standards of conduct or when you had reason to believe such investigation was imminent?	
2. Are you currently the subject of an inquiry, review, or investigation for alleged misconduct or alleged violation of professional standards of conduct?	
3. Have you ever been convicted or been granted conditional discharge by a court for any: (a) Felony, (b) misdemeanor, or (c) major traffic violation, such as; driving under the influence of intoxicants or drugs; reckless driving: fleeing from or attempting to elude a police officer; driving with a suspended, revoked, or restricted license; or failure to perform the duties of a driver or witness at an accident?	
4. Have you ever entered a plea of guilty or No Contest relative to any charge for any offense?	
5. Have you ever had any civil judgment or other court order entered against you resulting from abuse, assault, battery, harassment, intimidation, neglect, stalking, or other threatening behavior toward other persons?	
6. Have you EVER been the subject of a substantiated report of child abuse or sexual conduct (involving a K-12 student or minor child)?	
7. Are you currently the subject of an ongoing investigation related to a report of suspected child abuse or sexual conduct (involving a K-12 student or minor child)?	
If you answered “yes” to any question(s), please explain in detail on a separate sheet of paper indicating corresponding question number.	

Veteran’s Preference	Answer Yes/No
Are you claiming Veteran’s Preference per Idaho Code Section 65-503A? If you answered yes, please attach a copy of your DD214 to your application. In addition, please obtain a copy of the Veteran’s Preference form from human resources and attach the completed form to your application.	
Are you claiming Veteran’s Preference as a “disabled” veteran as defined per Idaho Code Section 65-502(4)? If you answered yes, in addition to your DD214, please also submit with your application any one of the following forms of documentation to verify your status as a qualifying Disabled Veteran: (a) official documentation indicating you have a service-related disability of ten (10) percent or more; (b) official documentation indicating you are receiving compensation related to a service-connected disability including retirement benefits or pension from the military or the Department of Veteran’s Affairs; or (3) official documentation indicating you are a Purple Heart recipient.	

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Consents and Authorization	Answer Yes/No
1. I hereby authorize all my current and former employers who are education providers to disclose the (a) dates of my employment; (b) whether I was the subject of any substantiated reports of child abuse or sexual conduct related to my employment; (c) the dates of any substantiated reports; (d) the definitions of child abuse and sexual conduct used by the education provider when the determination was made that any reports were substantiated; and (e) the definitions of child abuse and sexual conduct used by my education provider employer to determine whether any reports were substantiated.	
2. I hereby authorize my current or former education provider employers to release any and all employment records, including, but not limited to disciplinary records, performance reviews, and evaluations.	
3. I authorize my listed references, current and past employers and educational institutions, and anyone else who has information about my work history, education qualifications, or fitness to provide such information to the school district for which I have completed an employment application. I release the school district and all persons providing this information to the school district, from any liability whatsoever for obtaining and providing that information, regardless of the results.	
4. I authorize Kootenai School District to conduct any background investigation on myself, including but not limited to reference checks, internet searches, social media, and confirmation of employments as part of this application.	

References

Name	Relationship to Applicant	Phone

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Under the laws of perjury, I declare that all of the information provided by me on this application and accompanying documents is true and correct. I understand that should an investigation disclose untruthful or misleading answers or omissions, my application may be rejected, my name removed from consideration, or my employment with the Kootenai School District #274 terminated.

I understand and acknowledge that any employment relationship with the District is of an “at will” nature, which means that the Employee may reign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that the disposition of this “at will” employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Trustees.

Signature: _____

Date: _____

Printed Name: _____

Hiring is done without regard to race, color, religion, national origin, gender, age, or disability. In addition, preference may be given to veterans that qualify under state and federal laws and regulations. If auxiliary aids or services are needed for individuals with disabilities, please call human resources at (208) 689-3631.

The Kootenai School District is Drug and Tobacco Free Workplace.